



**FENWICK**

# Charting Your Career at a Cutting-Edge Technology and Life Sciences Firm

A Primer for Aspiring Lawyers



# Fenwick's Focus

Fenwick is purpose-built to guide disruptors, tech and life sciences companies, and the investors who partner with them at every stage of growth. You'll collaborate with seasoned lawyers across offices and practices to refine your skills and deliver market-leading services to companies who are changing the world through innovation.

## We are on the front line with our clients:

- Helping new companies incorporate and raise money through private and venture investors;
- Representing startups as they scale their business through strategic transactions, including initial public offerings;
- Representing private and public companies as they acquire or get acquired;
- Prosecuting and managing trademarks and patents while protecting against infringements;
- Navigating complex, multi-jurisdiction litigation disputes;
- Advising startups and Fortune 500 companies with ongoing tax needs;
- Structuring equity incentives and executive compensation arrangements;
- Advising on talent acquisition and HR practices.



I enjoyed the ability to work with attorneys from different offices. Combined with the free market system, the seamless integration with other offices made it easy to find a variety of projects and tailor my experience."

*Former Summer Associate*

## Who We Represent

alteryx

Calm

carta

cisco

coinbase

databricks

DevotedHealth

dexcom

DocuSign

EPIC  
GAMES

Figma

freemove

GitLab

GoPro

illumio

INTUIT

Meta

NAVAN

nextdoor

NIANTIC

nurix

Relativity

scribe  
THERAPEUTICS

smartsheet

TANIUM

TREELINE  
BIOSCIENCES

twilio

workday

# Why Fenwick?

Fenwick fosters a growth-minded culture where people and business thrive together, and you'll take an active role in shaping your own practice at the firm. Our culture is rooted in an entrepreneurial and team-based approach that encourages you to collaborate with diverse teams and pursue work that aligns with your goals and passions.



Named one of **America's Top Law Firms of 2024** by *TIME* and Statista



**One of the world's leading law firms** advising technology companies by *Chambers Global 2023*



Ranked **Among the Top 15 U.S. Law Firms** on The American Lawyer's 2023 Diversity Scorecard



**Named Top 10 Law Firm Nationally** in *The American Lawyer* 2022 Composite Ranking Index of key measures of financial and diversity performance



**Best Place to Work** by *Silicon Valley Business Journal*, *San Francisco Business Times* and by *Crain's New York* in 2023



**Achieved Mansfield 6.0 Certification Plus** from Diversity Lab in 2023 for achieving at least 30% diverse lawyer representation in leadership roles among other diverse talent benchmarks



Honored in 2022 among the **50 Best Law Firms for Women** by Seramount for a fifth year



**Best national law firm for women in business law, pro bono programs and work-life balance** in North America at the 2022 Americas Women in Business Law Awards by *Euromoney*

## A Glimpse Into Our Internal Efforts

### 1L and 2L Scholarships

Keeping pace with our dynamic clients, we have built a diverse community of professionals and an inclusive culture where talent thrives. We believe that a diverse workforce improves our client service and that an inclusive culture fosters cooperation, respect, creativity and mutual understanding. One way in which we promote diversity is by offering scholarships for 1L and 2L law students who belong to historically underrepresented groups in the legal profession or who have demonstrated outstanding commitment to advancing diversity, equity and inclusion. These scholarships assist with tuition and academic expenses.

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### Affinity Groups & LGBTQ Ally Program

Fenwick has more than a dozen different support networks and resource groups that foster environments for employees to be their authentic selves at work. These groups provide opportunities for attorneys and staff to engage with colleagues about issues affecting their communities. These programs give our employees opportunities to become educated, engaged and empathetic about one another's different experiences.

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### Mentoring Program

Mentorship is a keystone of our firm culture. Our practice management team and attorney mentors provide support and career guidance for associates at all levels as they transition through various stages of their careers, contemplate a practice specialty or niche and look externally to build relationships with clients and other important contacts.

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### DEI Creditable Hours Policy

Everyone at Fenwick has a stake in sustaining and building our culture of inclusivity and excellence. In recognition of these significant contributions, Fenwick offers billable credit for time spent advancing diversity, equity and inclusion initiatives within the firm.

# Our Practices

## Corporate Practice

- Capital Markets
- Corporate Venture
- Corporate Governance
- ESG & Sustainability
- Executive Compensation & Employee Benefits
- Mergers & Acquisitions
- Private Equity
- Private Investment Funds
- Public Companies
- Startup & Venture Capital

## Intellectual Property Practice

- Copyright
- Patents & Emerging Technologies
- Privacy & Cybersecurity
- Technology Transactions
- Trademark

## Litigation Practice

- Appellate
- Commercial Litigation
- Consumer Class Actions & Mass Arbitrations
- Copyright Litigation
- Employment
- Patent Litigation
- Patent Trial & Appeal Board Proceedings
- Securities Enforcement and Litigation
- Trade Secrets
- Trademark Litigation
- White Collar & Regulatory Defense

## Regulatory Practice

- Antitrust & Competition
- Government Contracts & Public Sector Procurement
- Healthcare Regulatory
- Payment Systems
- Trade & National Security

## Tax Practice

- International Tax
- M&A Tax
- Tax Controversy & Tax Litigation
- Transfer Pricing

Contact Us:  
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