

Firm Overview

Fenwick is purpose-built to guide leading technology and life sciences companies—and the investors who partner with them—at every stage of growth. With a strong command of the law, we also have a deep understanding of our clients' technologies, industries and business needs, and use that combined knowledge to help them find practical answers to challenging questions.

- 500+ attorneys—many with advanced technical degrees and business or research experience prior to their legal careers—focused on representing pioneering companies in all facets of their legal needs
- Our cross-collaborative culture produces integrated teams that are tailored to handle complex corporate, litigation, regulatory, intellectual property, privacy, executive compensation and employee benefits and tax issues, ensuring superior analysis and execution
- Top-tier practices consistently rank among the best in leading legal publications such as *The American Lawyer*, *Bloomberg*, *Chambers*, *International Tax Review* and *Managing Intellectual Property*, and garner global recognition for leading high-profile and groundbreaking cases and transactions



Named one of **America's Top Law Firms of 2024** by *TIME* and Statista



Ranked **Among the Top 15 U.S. Law Firms** on *The American Lawyer's* 2023 Diversity Score



Best National Law Firm for women in business law, pro bono programs and work-life balance in North America at the 2022 Americas Women in Business Law Awards by *Euromoney*



Honored for the fifth consecutive year among the **50 Best Law Firms for Women** by Seramount in 2022



One of the Best Places to Work for in 2023 by *Silicon Valley Business Journal*, *San Francisco Business Times* and *Crain's New York*



Named Top 10 Law Firm Nationally in *The American Lawyer's* 2022 Composite Ranking Index of key measures of financial and diversity performance



100% Score (A+ Rating) on The Human Rights Campaign Foundation's 2023 Corporate Equality Index for pro-LGBTQ policies and working environment



Achieved Mansfield 6.0 Certification Plus status from Diversity Lab for diversity in leadership in 2023



Winner of 2022 National Public Service Award by American Bar Association's business section

Technology

We believe in leveraging technology to be more efficient, responsive and creative. With a passion for innovation that mirrors our client base, Fenwick is making revolutionary changes to the practice of law through substantial investments in proprietary technology tools and processes—allowing us to deliver best-in-class legal services more effectively.

Diversity

Diversity is a core component of our culture and has been since our establishment in 1972. Our commitment to diversity is reflected not only in the firm's policies and programs, but also through our efforts to build and maintain a culture that values strength from difference.

Pro Bono

Our commitment to pro bono and community impact is an established part of our culture and we recognize that providing pro bono legal services is a part of our professional responsibility and an excellent opportunity to partner with our community. We have partnered with clients at pro bono clinics focusing on issues, including DACA renewals, housing, expungement, special education and access to medical benefits, among others.

Community Service

One of the first West Coast-based firms to establish a Corporate Social Responsibility (CSR) program, we host a biannual Fenwick Community Impact Weekend to invite our attorneys and professional staff—along with their family members—to participate in community service and pro bono activities.

A Leading Firm for Emerging Innovators and Fortune 500 Companies

alteryx

Calm

carta

cisco

coinbase

databricks

DevotedHealth

dexcom

DocuSign

EPIC
GAMES

Figma

freenome

GitLab

GoPro

illumio

INTUIT

Meta

NAVAN

nextdoor

NIANTIC

nurix

Relativity

scribe
THERAPEUTICS

smartsheet

TANIUM

TREELINE
BIOSCIENCES

twilio

workday